



Prince George's County Government Forensic Latent Print Examiner 1P

SALARY	\$58,204.00 - \$101,015.00 Annually	LOCATION	Landover, MD
JOB TYPE	Probationary FT	JOB NUMBER	09302
DEPARTMENT	Police Department	DIVISION	BOI FSD PRNT SCTMNGR
OPENING DATE	03/27/2025	CLOSING DATE	5/8/2025 11:59 PM Eastern

Nature and Variety of Work



Come join our team!

Prince George's County Government provides a dynamic and inclusive workplace where employees can thrive, learn, and grow across its 30 diverse agencies, all dedicated to serving the County's residents with essential resources and services. Nestled just minutes away from Washington, DC, Prince George's County combines urban vibrancy with serene surroundings, offering an ideal setting to live, work, and enjoy life.

We are Prince George's Proud!

The Prince George's County **Police Department** is currently seeking qualified applicants to fill **Forensic Latent Print Examiner 1**, grade P20 positions, in the Forensic Science Division Latent Print Unit.

About the Position

This is an entry level technical position in the field of forensic science using appropriate protocols to analyze friction ridge evidence. Work includes, but is not limited to, applying the most current scientific methodology for friction ridge examination, and utilizing field specific tools to assist with the process, if necessary. Candidates will effectively testify as a Subject Matter Expert in all courts of law. This position is performed under the supervision of the Manager of the Latent Print Unit. Work is evaluated based on the ability to successfully complete all phases of the latent print examination and writing detailed reports to the findings. Routine work assignments include completing adequate training, research, presentations, and moot court. Upon satisfactory completion of a probationary period and demonstration of competency, entry level incumbents may be non-competitively promoted to the full performance at the manager's discretion.

About the Agency

The Prince George's County Police Department is the fourth largest law enforcement agency in Maryland, providing a full range of law enforcement services to County residents and business owners. Their mission is to work in partnership with citizens of Prince George's County towards providing a safe environment and enhancing the quality of life. Today, the Prince George's County Police Department serves over 900,000 residents and has an authorized strength of 1800 officers and 300 civilians.

Examples of Work

- Knowledge of the protocols, methodologies, practices, equipment, and materials for friction ridge analysis.
- Utilize applicable scientific methodology to compare, evaluate, document, preserve and individualize friction ridge evidence related to law enforcement investigations.
- Perform examination of physical evidence utilizing laboratory equipment.
- Uphold standard operating procedures, scientific principles, and techniques to ensure the validity and integrity of evidence.
- Pattern recognition and identification tasks of known exemplars through the use of fingerprint examination equipment and tools.
- Conduct file searches of fingerprint cards for duplicates and prepare a written consolidations or not-of-the-same-source report when similarities and dissimilarities between individuals are established.
- Prepares enlargement of latent impressions, finger/ palm prints, for exhibit presentation.
- Testifies as a "Subject Matter Expert" in all courts of law.
- Performs tasks and duties which may not be specifically listed in the class specification or position description, but which are within the general occupational category and responsibility level typically associated with the employee's class of work willingly and cooperatively.

Qualifications

- Bachelor's Degree in Forensic Science, Criminalistics, Chemistry, Biology, Physics or a related science.

Any equivalent combination of relevant training, education and experience may also be considered.

Preferred Qualifications:

- Experience conducting all phases of Lights-out processing associated with electronic fingerprint submissions.
- Experience conducting verification, technical and administrative reviews of completed ten-print reports for quality assurance purpose.
- Experience utilizing applicable scientific methodology to compare, evaluate, document, preserve and individualize friction ridge evidence related to law enforcement investigations.
- Familiar with the ACE-V Methodology.
- Latent Print Examiner certification through IAI or similar organization.

EACH APPLICATION MUST INCLUDE INFORMATION THAT CLEARLY DEMONSTRATES THE ABOVE QUALIFICATIONS FOR THIS POSITION.

Additional Information

Job Location: 1739 Brightseat Road, Landover, MD 20785

Conditions of Employment: Upon selection, the candidate must:

- Pass an administered Latent Print Examiner exam with a score of 70% or higher. Applicants who have previously taken the exam on or after 1/1/2025, and passed, will not be required to re-test; instead, previous test scores will be used to receive the passing disposition.
- Pass a drug screening.
- Pass a background investigation.
- Possess and maintain a valid driver's license.
- Be willing to work assigned shift work (days/evenings/weekends/holidays).
- Meet all training and performance standards and demonstrate proficiency as required by the agency.
- Wear and use agency protective apparel and equipment in the performance of their assigned duties, if applicable.
- Be willing and able to serve as an essential employee. Essential employees are expected to report during standard or non-standard hours as operations necessitate, or during emergencies. Essential employees are expected to report or remain at work when other County employees are granted Administrative Leave.

Accountability Statement:

The incumbent in this position is authorized to carry out those duties and responsibilities in accordance with the established performance standards and is subject to reporting and justifying task outcomes to those above him/her in the Department's chain of command. The incumbent in this position treats all information, administrative or operational, as strictly confidential, not to be disseminated in any form unless expressly authorized.

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED

Eligibility to Work: Under the Immigration Reform and Control Act of 1986, an employer is required to hire only U.S. citizens and lawfully authorized alien workers. Applicants who are selected for employment will be required to provide and verify authorization to work in the United States without sponsorship.

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S., only after an offer has been accepted and the Form I-9 is completed. For information on E-Verify, or if you believe the County has violated its E-Verify responsibilities, please contact the Department of Homeland Security (DHS) at 888-897-7781 or visit their website at dhs.gov/E-Verify.

INTERNAL APPLICANTS: If you are a current Prince George's County Government employee and seeking a promotion, in accordance with Section 16-200 of the Personnel Law, you have the right to appeal a rejection rating within five (5) working days of receiving a rejection notice. Union employees should refer to their respective collective bargaining agreement and/or union representative for their grievance procedure.

Prince George's County Government is an Equal Opportunity/Affirmative Action Employer Committed to Diversity and Inclusion in the Workplace

Employer

Prince George's County Government

Address

1400 McCormick Drive, Suite 159

Largo, Maryland, 20774

Phone

Website

<http://www.princegeorgescountymd.gov/>

Forensic Latent Print Examiner 1P Supplemental Questionnaire

*QUESTION 1

I acknowledge and understand the responses to the supplemental questions must reflect the information provided under the "Work Experience" section of the application. My responses will be used to determine whether or not I possess the minimum qualifications required for this position.

- Yes
 No

*QUESTION 2

What is your highest level of education?

- High School Diploma or G.E.D.
 Some College
 Associate's
 Bachelor's
 Master's
 Doctorate

*QUESTION 3

Identify which best describe your field of study?

- Chemistry
 Forensic Science
 Criminalistics
 Biology
 Physics
 Related Science

*QUESTION 4

If you selected "Related Science" in the previous question, please specify the field of study. If your field of study was not listed or you do not possess secondary education, please list N/A.

*QUESTION 5

Do you have experience conducting all phases of Lights-out processing associated with electronic fingerprint submissions?

- Yes
 No

*QUESTION 6

Please provide a narrative of your level of experience conducting all phases of Lights-out processing associated with electronic fingerprint submissions. Include the name of the employer(s) where work was performed, as well as the dates

worked. Failure to respond will result in your application being rejected from the hiring process. This experience must also be described and shown in the "WORK HISTORY/EXPERIENCE" section of this application. Do not type "SEE RESUME". If no experience, enter "N/A".

***QUESTION 7**

Do you have experience conducting verification, technical and administrative reviews of completed ten-print reports for quality assurance purpose?

- Yes
 No

***QUESTION 8**

Please provide a narrative of your level of experience conducting verification, technical and administrative reviews of completed ten-print reports for quality assurance purpose. Include the name of the employer(s) where work was performed, as well as the dates worked. Failure to respond will result in your application being rejected from the hiring process. This experience must also be described and shown in the "WORK HISTORY/EXPERIENCE" section of this application. Do not type "SEE RESUME". If no experience, enter "N/A".

***QUESTION 9**

Do you have experience utilizing applicable scientific methodology to analyze, compare, evaluate, document, preserve and identify friction ridge evidence related to law enforcement investigations?

- Yes
 No

***QUESTION 10**

Please provide a narrative of your level of experience utilizing applicable scientific methodology to analyze, compare, evaluate, document, preserve and identify friction ridge evidence related to law enforcement investigations. Include the name of the employer(s) where work was performed, as well as the dates worked. Failure to respond will result in your application being rejected from the hiring process. This experience must also be described and shown in the "WORK HISTORY/EXPERIENCE" section of this application. Do not type "SEERESUME". If no experience, enter "N/A".

***QUESTION 11**

Do you possess a Latent Print Examiner certification through IAI or a similar organization? If you possess the certification, please attach in your application.

- Yes
 No

***QUESTION 12**

Candidates **MUST** submit a copy of your Latent Print Examiner certification. Please confirm you have included a copy of your certification) in the employment application.

- I confirm that I have included a transcript with my employment application
 I have not included a transcript with my employment application

***QUESTION 13**

Do you possess any certificates for the completion of training in the area of friction ridge examination?

- Yes
 No

***QUESTION 14**

If you answered "Yes" to the previous question, please list the names and dates of the training for which you received a certificate. If you selected "No", please indicate below with "N/A". Do not type "SEE RESUME". If you selected "No", please indicate below with "N/A".

***QUESTION 15**

Candidates **MUST** submit a transcript with their application to confirm they meet the minimum qualifications of the job announcement. Please confirm if you have included a copy of your transcript (s) and/or applicable certificate(s) of training in friction ridge examination. Unofficial transcripts are accepted at this time. If selected, official transcripts will be required at the start of employment. Failure to submit a transcript and/or training certificate(s) may exclude you from consideration. Please select one response below.

- I confirm that I have included a transcript with the employment application
- I have not included a transcript with my employment application and understand this may exclude me from consideration.

***QUESTION 16**

Do you have experience testifying in court as a "Subject Matter Expert"?

- Yes
- No

***QUESTION 17**

Are you a current Police Civilian Employee Association (PCEA) member?

- Yes
- No

***QUESTION 18**

Are you willing and able to participate as an essential employee? Essential employees are expected to report during standard or non-standard hours as operations necessitate, or during emergencies. Essential employees are expected to report or remain at work when other County employees are granted Administrative Leave.

- Yes
- No

* Required Question